

Wind Worker Training Centre – Frequently Asked Questions

Below are questions we have been asked about the Wind Worker Training Centre.

If there is something that is not covered below, and you are unable to find the information in the application guidelines please email us at: training.centres@deeca.vic.gov.au

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The Wind Worker Training Centre

What is the Wind Worker Training Centre?

The Victorian Government is building an energy workforce with the right skills and career pathways. As set out in Cheaper, Cleaner, Renewable: Our Plan for Victoria's Electricity Future, for a successful energy transition, it is essential to skill, up-skill, and train Victoria's energy workforce and have a supply chain that meets our growing energy sector needs.

The Wind Worker Training Centre (Worker Training Centre) will ensure Victoria has a pipeline of skilled workers to meet workforce needs and deliver the wind projects to come.

Victoria's onshore and offshore wind sectors will play a key role in helping Victoria meet its ambitious and legislated targets. Offshore wind energy will bring considerable opportunity for Victoria's workforce, mobilising thousands of workers to deliver Victoria's pipeline of 9GW by 2040 and creating significant long-term opportunities during the lifetime of the industry, particularly in the regions closest to offshore wind sites.

Who can apply?

The following organisations can apply for funding:

- Private sector businesses and agencies
- Training and educational institutions

- Registered Training Organisations
- Vocational Education and Training bodies
- Industry clusters, networks, associations and peak bodies
- Public entities
- Local Government Authorities
- Not for profit organisations

Applicants are strongly encouraged to apply as a consortium, with one organisation taking the role of lead applicant.

This could include but is not limited to:

- Training or education provider
- Industry or industry association
- Recognised Aboriginal Party
- Other entities

The following organisations and within two cannot apply are ineligible for funding:

- Individuals (excluding individuals who are a registered business with an ABN)
- Public service bodies
- Unincorporated entities

Funding and Finances

How much funding is available?

Up to \$4.9 million in grant funding is available to establish the Worker Training Centre.

Is a co-contribution mandatory?

Yes, a co-contribution is mandatory. Evidence of available cash co-contribution of at least 50 per cent of the project cost is expected. Evidence of additional in-kind contributions can also be detailed.

What is an in-kind contribution?

An in-kind contribution is a contribution of a good or a service other than money.

Some examples include:

- voluntary labour (for example, painting work)
- donated goods (for example, kitchen equipment)
- donated services (for example, professional advice from an architect)

Further advice on in-kind contributions can be found on the [Victorian Governments Grants - understanding in-kind contributions page](#).

Will there be ongoing funding available?

No. The grant is to be expended within two years and ongoing funding beyond that will not be provided. Through the application process, proponents need to demonstrate how the Worker Training Centre will be financially sustainable after this period.

Is the Funding Agreement template available to view?

Yes. The Funding Agreement can be found at the [Wind Worker Training Centre website](#). Applicants must familiarise themselves with the terms and conditions of the Funding Agreement. Acceptance of these terms is a mandatory part of the application process. Any proposed departures from the terms must be submitted at the application stage for consideration.

Timelines

What is the timeline?

Activity	Indicative timing
Applications open	17 April 2025
Application close	16 July 2025
Assessment and award period	July - Sep 2025
Successful project commencement	Dec 2025 - Jan 2026
Project completion	Jan 2028

About the application process

Where can an application be submitted?

Applications are to be submitted via the GEMS application portal available on the [Wind Worker Training Centre website](#)

Is there a way to view the entire application form prior to filling in the pages step-by-step online?

Yes. When you open a new application via the GEMS Portal, click 'View as PDF' (bottom of page) which will display the entire application form as a PDF. You can download, print and share this form as needed.

You can also save and review any part of your application form at any time before submission.

If you would like assistance navigating the application portal, please email grantsinfo@deeca.vic.gov.au and quote your application number.

What details should a letter of support from a project partner include?

Generally, a letter of support should confirm that the project partner supports the project and includes details such as:

- **Introduction** of the partner organisation including its mission, relevance to the project and connection to the lead applicant
- **Role and responsibility** the partner will play in the project and their level of involvement in the project scope
- **Previous collaborations**, if applicable, noting any highlights and successful outcomes
- **Cash or in-kind contributions** they intend to commit to the project (if any)

- **Commitment statement** of readiness to engage and actively contribute throughout the project's duration and where applicable beyond the completion of the project
- **Contact Information** for a representative that can be contacted for further information

How do I find out who the relevant Registered Aboriginal Party is for the location of the proposed centre?

Information on Victoria's Registered Aboriginal Parties, including an online map to find a RAP area can be accessed through the [Victoria's Registered Aboriginal Parties | aboriginalheritagecouncil.vic.gov.au](https://aboriginalheritagecouncil.vic.gov.au) page.

Why is the Renewable Hydrogen Worker Training Centre not being released together with the Wind Worker Training Centre?

The Renewable Hydrogen Worker Training Centre is a co-funded initiative by the Victorian Government and the Commonwealth Government.

More information on the release of the Renewable Hydrogen Worker Training Centre will be available shortly.

Did we need to submit a response to the previous Request for Information to be eligible to apply?

No. Between August to October 2024, the Victorian Government conducted a Request for Information (RFI) to inform the development of application guidelines for both the Wind Worker Training Centre and the Renewable Hydrogen Worker Training Centre.

Responding to the RFI was not a prerequisite to apply for the grant funding to establish either of the centres.

For further information regarding the RFI is available here: [Clean energy worker training centres | Engage Victoria](#)

Will there be an information session to learn about the program?

Yes. An online information session will be held on the second week of May. You can register your interest in attending at training.centres@deeca.vic.gov.au.

If you miss the information session, we will publish the slide deck presented at the session via these FAQs.

How can we ask questions about the grant prior to applications closing?

Applicants can submit questions to no later than 5pm, (AEST), seven calendar days before the applications period closes (9 July 2025). If DEECA can provide a response to the question without breaching probity conditions this will be published as an update to the FAQs for all participants to access.

About the Worker Training Centre delivery model

Is a physical centre required?

Yes, a physical centre will be necessary due to the hands-on training component required, noting grant funding does not support the construction of new buildings. However, upgrades to existing facilities are within scope of the funding. A "hub and spoke" model may offer an accessible solution for workers at the local, state, and national levels. Innovative and scalable solutions that demonstrate cost-effectiveness and deliver superior outcomes for students will receive priority.

Does the Worker Training Centre need to cover both onshore and offshore wind in its training programs?

Applications will be assessed against how the proposed model will deliver the objectives of Worker Training Centre, this may include both onshore or offshore wind or to support both sectors.

We already provide training for the wind industry workforce. Can we apply to expand our training offering?

Yes. You can apply to expand your existing training offering, provided you meet the eligibility criteria, and the proposed expansion aligns with the objectives and funding criteria. Your application should clearly demonstrate how:

- the expanded training will address the workforce need
- fill exiting training gaps and
- provide additional value to the industry
- ensure accessibility and
- adhere to national and industry standards

How will the Worker Training Centre align with centres or organisations that provide wind training? For example, TAFEs, APRETC Ballarat, etc.

The application should demonstrate effective coordination within the established ecosystem, ensuring minimal duplication. It should focus on aligning learning outcomes and skill development across existing centres to deliver clear collective benefits and create a well-defined training pathway for the workforce.